



For better  
mental health

**CONFIDENTIAL**

**EQUAL OPPORTUNITIES MONITORING FORM**

**Filling in this form or any part of this form is optional and the information will only be used for the purposes of monitoring.**

Mind in Bexley is an equal opportunities employer and will apply objective criteria to assess merit. It aims to ensure that no job applicant or employee receives less favourable treatment on the grounds of age, class, colour, culture, employment status, ethnicity, financial status, gender, lifestyle choice, marital or partnership status, mental, physical, learning difficulty/disability, nationality, offending background, politics, race, religion or belief system, responsibilities for dependents, sexual orientation or is disadvantaged by conditions or requirements which cannot be shown to be justifiable. Mind in Bexley in particular wishes to ensure that it does not discriminate against applicants who have used mental health services.

Our selection criteria and procedures are regularly reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities.

To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information. **This form will not be seen by the selection panel. It will be used only for monitoring purposes.**

**Using the following classification, how would you describe your ethnic origin** (indicated by placing X in the appropriate box). If you feel that you do not come within these categories, please state under 'OTHER' what you consider to be your ethnic origin.

- |  |     |   |     |
|--|-----|---|-----|
| <b>1. <u>White</u></b>                         |     | <b>2. <u>Black or Black British</u></b> |     |
| British  | [ ] | Caribbean                               | [ ] |
| Irish  | [ ] | African                                 | [ ] |
| Any Other White Background                     | [ ] | Any other Black Background              | [ ] |
| <b>3. <u>Asian or Asian British</u></b>        |     | <b>4. <u>Mixed</u></b>                  |     |
| Indian   | [ ] | White & Black Caribbean                 | [ ] |
| Pakistani                                      | [ ] | White & Black African                   | [ ] |
| Bangladeshi                                    | [ ] | White & Asian                           | [ ] |
| Any other Asian Background                     | [ ] | Any other mixed background              | [ ] |
| <b>5. <u>Chinese or Other Ethnic Group</u></b> |     | <b>6. Other</b> (Please specify) _____  |     |
| Chinese  | [ ] |   |     |
| Any other Ethnic Background                    | [ ] |   |     |

**Are you now or have you in the past been a user of mental health services?** Yes [ ] No [ ]

If you wish to provide further information please do so

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**Please state your gender.**

If you are transgendered please state the gender to which you wish to be referred to and if you wish to provide further information please do so

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**Please state your sexual orientation.**

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**Do you have a disability within the meaning of the Disability Discrimination Act 1995 or do you consider yourself to have a disability?**

Yes [ ] No [ ]

If yes, please specify \_\_\_\_\_

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If you have a disability and require reasonable adjustment please specify what that requirement will be should you be invited to interview and/or subsequently offered a job with Mind in Bexley:

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**Please state your age**

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**Signed:** \_\_\_\_\_ **Name (print):** \_\_\_\_\_

**Job applied for:** \_\_\_\_\_ **Date:** \_\_\_\_\_